



## **Middlesex Cricket Employee / Workforce Safeguarding Standards**

All Middlesex Cricket employees or workforce are required to meet minimum safeguarding standards in relation to the assigned role. Individuals are responsible for keeping all criteria in date and to notify the County Safeguarding Officer for Middlesex Cricket of any updates or changes. If any of standards are not met, temporary suspension will be enforced until rectified. If employees repeatedly fall below these standards, disciplinary procedures may be pursued.

### **Coaches & Employees with Coaching Responsibilities**

Require the following:

1. Relevant coaching qualification for the player, environment & role.
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate is requested, however minimal standard is Safeguarding Young Cricketer certificate.
4. Active member of the ECBCA – affiliated to Middlesex
5. Current First Aid Certificate (which includes emergency aid)

If coaches work in school environments, in addition to the above, the following criteria is required:

6. Coaching in Schools Modules for Primary & Secondary Education
7. Disability Inclusion Training

### **Managers, Co-ordinators & Supervisors:**

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Current Safeguarding & Protecting Children certificate is requested, however minimal standard is Safeguarding Young Cricketer certificate.
3. Current First Aid Certificate (which includes emergency aid)

### **Umpire & Scorers**

Require the following:

1. Relevant qualification
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. ACO membership



## **First Aider, Physiotherapist, Strength & Conditioning, Medical Support Staff, Psychologist & Sport Massage therapists**

Require the following:

1. Relevant qualification for the role
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate is requested, however minimum standard is Safeguarding Young Cricketers certificate.
4. Current First Aid Certificate (which includes emergency aid)
5. Relevant membership or insurance for the industry

## **Safeguarding Officers**

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Current Safeguarding & Protecting Children certificate is requested, however minimum standard is Safeguarding Young Cricketers certificate.
3. Safe Hands Workshop
4. Attend annual update training from Middlesex DSL, ECB & NSPCC

## **National Programme Activators**

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Online National Programme Safeguarding module
3. Face to face National Programme Activator Training

The above standards comply with the safer recruitment framework and support the safeguarding duty of care for organisation working with children and young people.

The above roles have been identified and assessed in the context of cricket's participation delivery in community, educational, club & performance environments.

For further information please contact the Middlesex Cricket County Safeguarding Officer, Sharon Evers - [safeguarding@middlesexccc.com](mailto:safeguarding@middlesexccc.com).

Reviewed: 3.11.22

Next Review due: November 2023